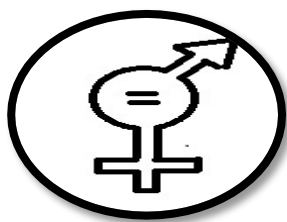


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SAMAJ SHIKSAHN MANDAL'S

**AMRUTESHWAR ARTS ,COMMERCE AND SCIENCE
COLLEGE**

NAAC Accredited with "B" grade

Affiliated to Savitribai Phule Pune University

Internal Quality Assurance Cell and

Internal Complaint Committee

**Gender Audit Report
2023-24**

GENDER AUDIT REPORT 2023-24**Gender Audit
(2023-2024)****Index**

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Acknowledgement

I acknowledge my deepest gratitude to the Management of Samaj Shikshan Mandal, for their continuous encouragement and guidance. I express my special thanks to our Hon. Principal Dr. Sanjeev Late, and IQAC Co-ordinator Dr. Rahul Kambale for their valuable suggestions and guidance time to time for preparing Gender Audit Report of Amruteshwar Arts, Commerce and Science college, Vinzar.

I express special thanks to Dr. Ritesh Wangwad, Mr. Sujitkumar Mane and Mr. Vilas Gaikwad for assisting me in analysis of data and computer work. I also acknowledge my indebtedness to the committee members Dr. Suresh Muluk, Dr. Sheetal Shendkar, Dr. Vijay Kadam and Dr. Anuja Gavade for helping me in collecting data and preparing report. I extend my gratitude towards all the heads of respective departments, teaching and non-teaching staff of our college for their cooperation in preparing the report. Thanks to all for their direct and indirect help and motivational support.

Dr. Jyoti T. Bhate

Coordinator

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From The Desk of Hon. Exec. President Shri. Pradip S. Phadake



In the 21st century on the one side we can see the progression of females in many areas including education, health, science and technology, defense service, politics etc. Mainly in the education; girl students are performing very well as compare to the boys. On the other side, apart from the law and order, girl ratio in India is continuously decreasing. Cases like Nirbhaya indicate the need to work for women's safety, women's empowerment and social awareness.

Youth is the backbone and a seed for the prosperous future of any society. We feel that it is the moral duty of all education institutes to create social awareness among the youth regarding life values. We bind our self for this responsibility.

We are located in the hilly and remote area of Pune district. All the students coming to our institute are from rural areas of the Velhe tehsil. In our area girl students are supposed to take many household responsibility. Their education is not at the top of their family priorities. Our job is to provide them a good environment so that girls can take their education along with their duties at home. We motivate our students for opting the education. As a result the number of girl students actively participating in all college activities is comparatively more than the boys.

We have a faith in the dignity of women and therefore we work for sensitizing students about gender issues by way of Curricular, Co-curricular and Extra Curricular activities.

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From The Desk of Principal Dr. Sanjeev Late



Education plays the role of a "catalyst" in many social issues. So we feel that educational institutes should work like a social institute. We work for creating social awareness among the students. We believe that the fearless, confident and happy women are true indicator to measure the growth of the society. Gender sensitization is most common topic that needs to be work on. We are committed to gender sensitization and believe gender equality. We work for overall growth of our students. We make them aware to many avenues that are open to them. Our goal is to inculcate rationality in them which help them to choose benefiting faculty and more importantly benefiting college that can transmit their academic dreams into reality.

We believe that the three great principles Trust, Goodness and Beauty nourish the entire social life. Amruteshwar Arts, Commerce & Science College is committed for quality education and for helping our students to prepare themselves to achieve the best in their lives.

We strive to help our students for harmonious development of physical, mental and social power. We anticipate sincerely that students learning in this college shall develop their personality; career and character taking maximum benefit of the facilities provided to them by the college. Our goal is to produce cultured citizens and glorify the reputation of this college.

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Preface

In recent years, Gender equality is becoming a global issue and it is at the front line of many formal and informal movements worldwide. As guided by UNESDOC (United Nations Educational, Scientific and Cultural Organization) Gender equality, equality between men and women does not merely mean that both men and women are same, but that their rights, opportunities and responsibilities are independent of their gender. Gender equity means fairness of treatment for both men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.

Many measures and campaigns are seen to be arranged at all work places to increase awareness in this regard. Gender Audit is one of such tool to identify flaws in the system. Because of which one overcome them with write plan of action.

Amruteshwar Arts, Commerce and Science College, Vinzar understand the necessity of Gender Audit for the college in overall growth and taking different measures to achieve gender equality. The gender audit was conducted to identify ways to make college campus safer for women. The audit process involved choosing the sites to be audited, selecting the participants, orientation to the participants, preparing the checklist and the walk –about, writing down the findings and sharing the results with the principal of the college for implementation of the recommendations

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5 Introduction



Amruteshwar Arts, Commerce and Science College, Vinzar was established in the year **August 1997** with noble motto “**Sarva Shreshtha Dan Vidya Dan**” i.e. ‘Imparting education is the best donation’. This motto is being fulfilled by imparting the higher education to the students of Velha Tehsil, the most backward and remote tehsil in Pune district. Since 1997, 21 batches have been graduated from our college. Past students are now serving in various private/public sector organizations and companies. Some of them have pursued for higher studies in various disciplines. The college has fully qualified competent teaching faculty. They are not only engaging the classroom teaching but also they are on the forefront of social, cultural and extension activities of the college.

Our mission is to provide higher education to students in rural and remote areas like Velhe tehsil. The establishment of this college has brought metamorphosis in the lives of students in hilly and remote areas. Before the establishment of this college in August 1997, seeking higher education was a very time and money-consuming process for the students and specially dream far away from reach for girls students. The level of literacy was very low due to inaccessibility of higher educational facilities. Establishment of this college has contributed a lot in development of percentage of higher education. Girls got avenue to complete their education which was otherwise very difficult. So as the rate of higher education increased, the doors of the world opened for them. Many students admitted for PG in their respective subjects, many opted for B.Ed, B.PEd, B.Lib courses. Many students became computer literate. Samaj Shikshan Mandal, Vinzar and Amruteshwar Arts, Commerce & Science College is committed for continuous upliftment and progress of the unprivileged and underprivileged

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students.

By understanding the fact that college is operating in one of the most backward thesis of the state Maharashtra, upliftment of the village people, inculcating learning habits and spreading the light of education up to the last family of the village is deeply convinced idea of the institution.

Vision

Elimination of the darkness of ignorance and spreading light of education up to the grass root level.

Fulfill the needs of the society located in hilly area through the holistic development of the future performers.

Mission

We wish to provide quality education and transform students who come from rural and hilly areas into enlightened citizens through regular creative and innovative activities.

Objectives of the Institute

- To focus on the all-round development of the students from hilly and rural areas to face the challenges of the globalized world.
- To spread the light of education to the unprivileged and underprivileged class of the society.
- To develop a positive attitude, moral and social values.
- To maintain a conducive environment for educational activities.
- To develop national and global awareness for creating responsible citizens.
- To work on gender sensitization and inculcate gender equality.

We have succeeded in creating educational awareness especially the importance of higher education of girls among the residents of Velha Tehsil. As a result Number of girl students is continuously increasing. We work for overall development of them and provide all possible support for their growth. Various scholarships and free-ships are made available to needy students. They are

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financially supported. Consciousness towards social responsibilities is raised through NSS Regular and Special Camping activities and other extension activities. We motivate our girl student to participate in it.

Girl students are given a chance to develop their personality through participating in various social, cultural, sports competitions etc. which are organized by different institutions and colleges. Our organizers take care of providing them a healthy environment so that girls can participate in any such activity. As a result almost all our girl student participate in various excursion tours, science exhibitions, seminars and various quiz competitions in and outside the college. Many of our girl students are enthusiastically participating in sports like reselling, jumping and archery.

We also motivate girl students to continue their higher education even after they leave our college. Our faculty members often provide counseling to their parents in this regard. This has a fruitful outcome, as many of our girl students have pursued for M.Sc. in Microbiology, Botany, Chemistry, Mathematics and Physics in reputed colleges in Pune.

Anti-ragging Committee and Internal Complaints Committee are formed in the college. These committees arrange lectures of lawyers, social workers to aware the girls for their privileges and duties.

I. Gender

Gender is a socially constructed definition of women and men. It is not the same as sex (biological characteristics of women and men) and it is not the same as women. Gender is determined by the conception of tasks, functions and roles attributed to women and men in society and in public and private life

II. Concept of Gender Audit

The Gender Audit is an attempt to study whether the college has good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality.

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A gender audit is a tool to assess and check the institutionalization of gender equality into organizations, including in their policies, programmes, projects and/or provision of services, structures, proceedings and budgets.

Gender audits establish a baseline against which progress can be measured over time, identifying critical gender gaps and challenges, and making recommendations of how they can be addressed through improvements and innovations.

III. Objectives of Gender Audit

- To find out the areas of gender imbalance and the factors behind the gender imbalance. To suggest measures for bridging the gender gap.
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To cultivate gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college
- To survey the facilities available for females in the institute and look for the updating in it if require.

6. Gender Sensitive Features of the College

Gender sensitive features are carefully observed in every corner of the college system. By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention, and providing adequate facilities to both girls and boys, gender equality is kept upright in the college.

Facilities provided to the Students:

Amruteshwar Arts, Commerce and Science College, vinzar, which is affiliated to Savitribai Phle Pune University is run by Samaj Shikshan madal for the students in rural areas of velhe tehsil. This organization is purely govern by the villagers of vinzar village. We do not get any funds from the university or the government except the salary grants. The college building is built up by the funds raised by the villagers. As we have extended with science faculty, current building is becoming inadequate in last few years. Samaj shikskan madal is planning for new

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building and rigorously working on the implementation. Apart from this we provide the following facilities for overall growth of the students.

1. Experienced Teachers:

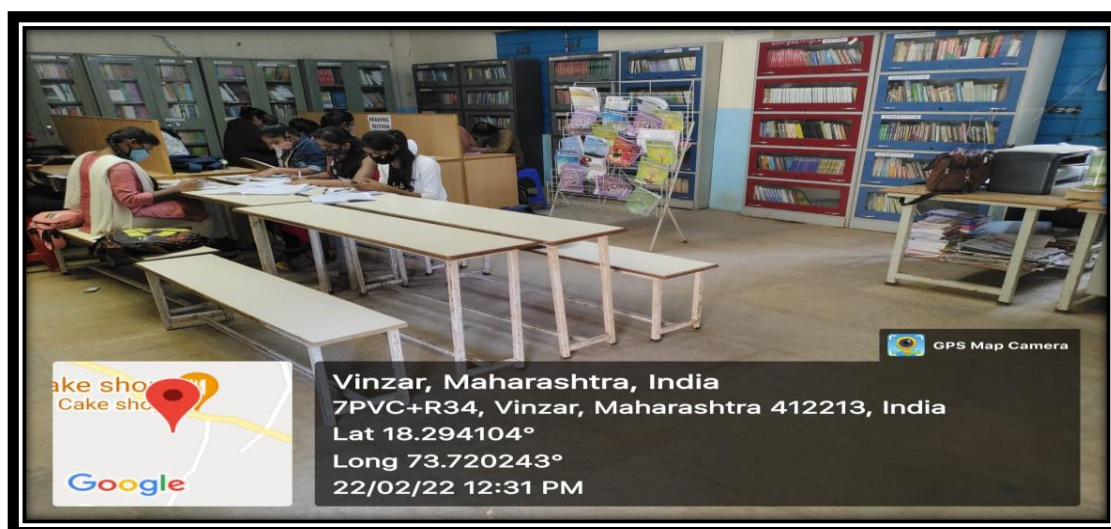
Highly qualified and well experienced teachers are there for each subject. They are efficient in solving academic problems of students. The total number of teachers is 20. Out of which 16 are male and four are females. About Hundred percent female staffs are awarded with Ph.D. Degree. 81 percent of male teachers are also awarded with Ph.D. degree.

2. Free Transport Facility for the girls' students:

Velhe tehsil is remote and hilly area of the Pune district. Catchment area of our students is widely spread within the tehsil. Many villages are far from the main road and not having public transport to reach the main road. So the students can reach main road only by walk of at least 4-5 km. Thus there is an issue of safety and distance of the girl students. So college provides completely free transport facility to the girls on some of these routes.

3. Library and Reading Room:

Library is the soul of every educational institute. The library has a wide range of text books/ reference books/ e-literature in each subject. It is an updated library and every year the books are updated according to the syllabus provided by the staff. Library has plenty of books useful for competitive exam and carrier guidance. Our library is reach with reference books and textbooks. Reading space to the students is available in the library. Daily newspapers are available to students for reading. Library also provides identity cards for both students and the teachers.

GENDER AUDIT REPORT 2023-24**Library with reading room**

Particulars of books in the library are given below.

Particulars	Total Number of Books
Books In the Library	7862
Text Books	5210
Reference Books	959
No of Titles	3368
Other Books	1174

4. Audio Visual Classroom: To circulate the latest knowledge among students, college has started audio visual classroom with internet, LCD projector and computer etc. Students can take benefit of these facilities.

5. Ladies Room: Provision is made for girls to rest in Ladies Room. Room has to be enlarged as the number of girl students regularly attaining the college is much more.

6. Washroom Facility: At four different places girls and boys washrooms are situated in the college with ample supply of water and regular cleaning. It is supplemented with a separate facility for the staff.

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7. Drinking Water: Drinking water facility is available for the students and staff. Water purifier is installed in college premises.

8. Ramp: Keeping in mind the needs of physically handicapped students, ramps have been provided at the entrance to ease accessibility.

9. Suggestion Box: Suggestion box have been provided to inculcate student feedback in college administration.

10. CCTV: CCTV cameras have been installed in appropriate places to look after the security aspect as well as management of the college. These have been installed in corridors, library, reading room, office, staff room, Principal cabin and exam department.

11. Notice Boards: Notice boards are available in both the wings of the college and also at the entrance.

12. Sports facilities: College takes special efforts to promote sports among the students. Indoor games in the college are weight lifting, power lifting, Wrestling, Boxing and archery. Outdoor games are Kabbadi, Kho-Kho, Ball Badminton and volleyball. Physical education department runs various programmes for the students and organize various university and district level competitions. Yoga awareness programmes are also organized frequently



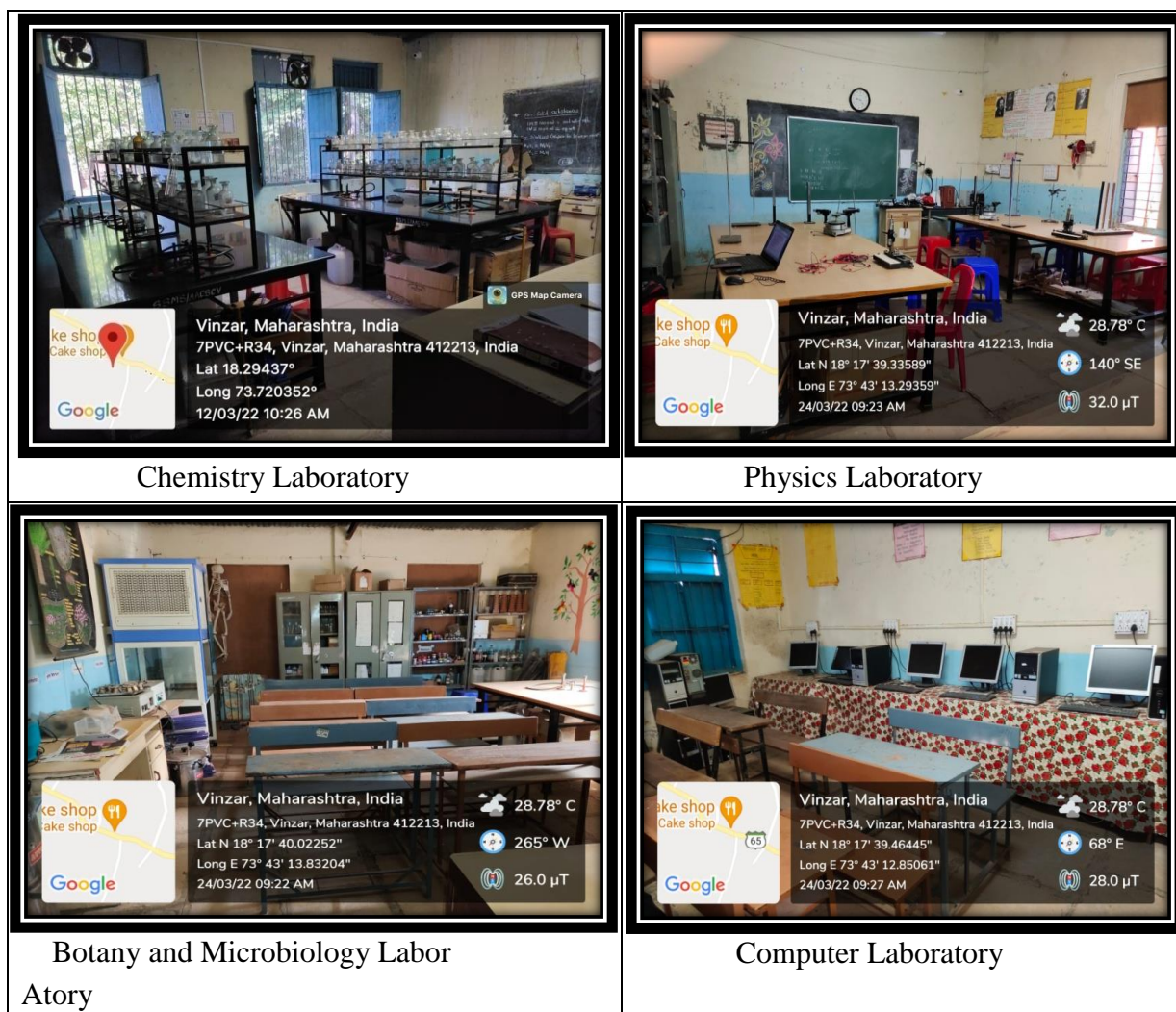
Indoor Games and Gym



Outdoor Games and Ground

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13. Science Laboratory Facility: We have started science stream in year 2013 to provide science education for the students in Velhe tehsil. We provide laboratory facilities to give experiential learning to the students. We have well equipped laboratory for Chemistry, Physics, Botany and Microbiology.



Various such facilities are provided to the students. These are helpful not only for educational development but also social, psychological, physical development of all students. We understand the need of many more such facilities in large extent. We hope in future we could do this with the availability of good infrastructure.

7. Features and Initiative of College for Gender Sensitization

I. Gender Balance in Enrolment:

Students' strength at our college is increasing continuously. In the following table gender proportion of graduate students is given.

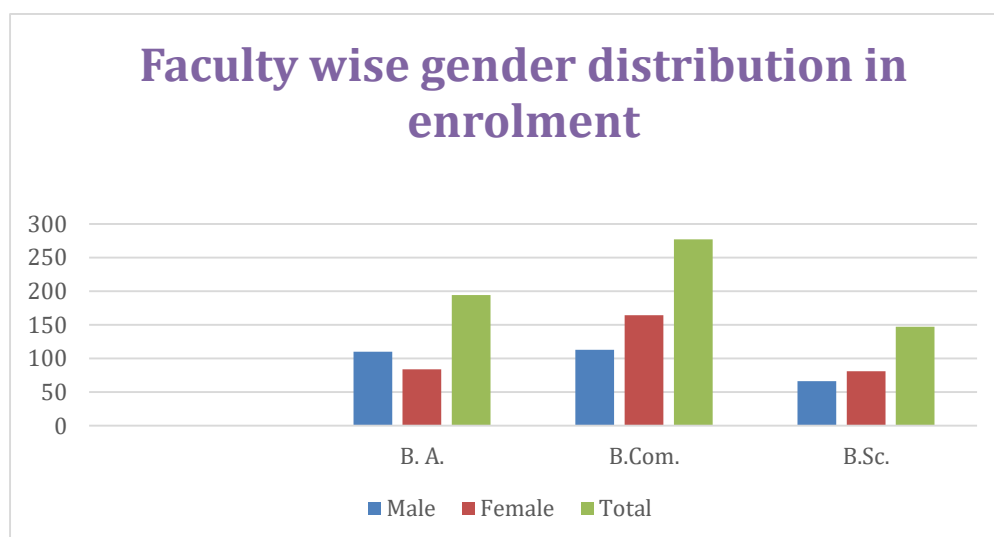
GENDER AUDIT REPORT 2023-24

Table No 1

Faculty Wise Gender Distribution in Enrolment

Faculty	Male (%)	Female (%)	Total (%)
B. A.	110 (56.70)	84(46.29)	194(31.39)
B.Com.	113 (40.79)	164(59.20)	277(44.82)
B.Sc.	66 (44.89)	81(55.10)	147(23.78)
Total	289(46.76)	329(53.23)	618(100)

In the table no.1 faculty wise gender distribution in enrolment is given. Total enrolment at is 618. Of them, 329 (53.23%) are girls and 289 (46.76%) are boys. Notably, girls' enrolment indicates a healthy environment provided for girls not only in college but also in the community in Velhe Tehsil. This difference is comparatively very less. This is generally due to good sex ratio in velhe tehsil as per Census Report.



III. Faculty wise Gender Wise Results:

All faculties are trying their best to enrich the students with knowledge. Girls are doing very well in academics. Following table provide the comparisons in the result.

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Faculty	Class	Appear		Pass		Percentage		Total Pass
		Male	Female	Male	Female	Male	Female	
Arts	F. Y. B.A.	64	34	58	31	90.62	91.17	89
	S. Y. B.A.	34	22	29	19	85.29	86.36	48
	T. Y. B. A.	29	17	18	11	62.06	64.70	29
Commerce	F. Y. B.Com.	50	51	48	51	96.	100	99
	S. Y. B.Com.	49	48	45	36	91.83	75	81
	T. Y. B. Com.	27	46	10	15	37.03	32.60	25
Science	F. Y. B.Sc.	22	37	17	33	77.27	89.18	59
	S. Y. B.Sc.	18	15	17	13	94.4	86.6	30
	T. Y. B.Sc.	17	13	05	05	29.41	38.46	10

In most of the streams, females are more successful than males according to the above result.

IV. Health Camp for Students:

Every year compulsory health camp is organized for first year student as per rules and regulations of Savitirbai Phule Pune University. Health check up is carried out in coordination with local practitioner Dr. Sachin Mule and Dr. Rashmi Mule. A free check-up camp has been organized by our college.

V. Anti- Ragging and Discipline Committee:

Ragging is a criminal offence and UGC has notified Regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. The college forms Anti-Ragging and Discipline Committee. The committee has male and female members and the principal of the college is the chairperson of the committee. No issue has been

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reported in the college till date. In this academic year we have designed and approved Student Grievance Redressal policy in college development committee.

Committee:

Anti-Ragging Committee	Prof. Kendale B. M.	Chairmen
	Prof. Shendkar S. L.	Member
	Prof. Gawade A.V	Member
	Police Representative	Member
	Parent Representative	Member
	Student Representative	Member
Discipline Committee	Prof. Dr. Shendkar S.L	Chairmen
	Prof. Kadam V.B	Member
	Prof. Dr. Wangwad R.V	Member
	Prof. Mane S.T.	Member

VI. Internal Complaint Committee:

The ICC Guidelines are a set of procedural guidelines for use in India in cases of sexual harassment. They were formulated by the Indian Supreme Court in 1997 and were superseded in 2013 by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The college has established an Internal Complaint Committee as per the guidelines of the Act. Committee regularly meet and review all the issues regarding students. No major issue has been reported during the year .

Committee:

Sr. No	Name of the member	Designation	Phone Number
1.	Dr. Jyoti Bhate	Chairman	8380866046
2.	Dr. Suresh Muluk	Teacher representative	9325937372
3.	Dr. Sheetal Shendkar	Teacher representative	7387509370
4.	Dr. Vijay Kadam	Teacher representative	9423203075
5.	Dr. Anuja Gavade	Teacher-representative	9527730370
6.	Mr. Vilas Gaikwad	Non-teaching representative	9527235214

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7.	Mr. Sachin Gaikwad	Representative from Velhe Police	9405005982
8.	Mrs Monali Limhan	Sarpanch, Grampanchayat Vinzar	8873848484
9.	Mr. Nitin Daswadkar	Legal Advisor	9028274800
10.	Ms. Mangal Tupe	Representative from NGO	7758833539

During this year Vishakha committee conducted various programs in association with other departments of the college for over all development of the students. Students actively participated in all the activities and discussions during workshops and seminars.

It is found that girl participation seen to be more in this activity. Apart from this committee meets regularly. Suggestion box were regularly checked. No complaint is registered during this year and Redressal is nil.

Programs Conducted during the year:



Free Health Check-up Camp



Free Health Check up Camp



Student participated in the Fit India Movement



English Literacy Club

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We are also working collaboratively with Jana Parbodhini a well established organization in Pune working in various sectors of the society including women, child care, hygiene etc. We decided to work together and agree upon the mutual terms and conditions of MOU. Our target area is gender equality, health and hygiene, skill base learning etc. All the above programmes are conducted under this MOU. We expect all-round development of all the students and want to inculcate gender sensitization of the society with the Jana prabodhini and our students.

VII. Board of Students' Development:

The vision of the Savitribai Phule Pune University, Pune is student centric. The Board of Students' Development (BSD) truly represents this vision that is multidimensional as well as multi-faceted. This vision sees the youth as a source of strength, where their energy is harnessed to nation building and socially relevant activities to build an egalitarian society.

The BSD looks after the protection of rights and supervises the development activities of the students of affiliated colleges. BSD promotes and coordinates the different students' activities for better corporate life. BSD tries to nurture students' mental, physical and cultural growth with various activities to improve their overall personality development and to make them civilized Indian citizens to compete in the globalized world. It provides grants for different activities to affiliated colleges to organize workshop, seminars and scheme like 'Karmaveer Bhaurao Patil Earn and Learn Scheme.'

This department run different activities under. These are Earn and Learn Scheme, Nirbhay Kanya Abhiyan, Girl Student Personality Development Program and Disaster Management Workshop.

Earn and Learn Scheme: The college enthusiastically provides student oriented schemes for their upliftment and empowerment. "The Earn and Learn Scheme" was started keeping gender equality in view. The students are selected on the basis of economic poverty and their needs. The selection is made through proper

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procedure- inviting applications scrutinizing them – and interview. The payment is given as per clock hour basis.

Board for Student Development organizes different seminars, guest lectures, disaster management workshop, Nirbhay Kanya Abhiyan, trecks, expert advice on different issues related to personality development, women health and laws every year. Female students have actively participated in the program.

Program conducted by Board of students:

Sr. No.	Program	Date	No of Participant		
			M	F	Total
1	One Day Workshop on Financial Literacy	07/02/2024	11	62	73
2	One Day Workshop on Mock Parliament	09/02/2024	16	64	80
3	One Day Workshop on Modi and Brahmi Script	11/01/2024	13	68	81
4	Nirbhay Kanya Abhiyan	30/01/2024	0	76	76

Girl participation is more. We need to encourage boys to participate in such programs.

Photos of the Programs:

Mock Parliament workshop Banner	Students Participating in Mock Parliament

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Modi and Brahmi Script Workshop Banner



Speaker Guding on Modi and Bramhi Script



Speaker address in Nirbhay Kanya event



Self-Defense Training Program



Induration of Competitive Exam Cell



Induration of Competitive Exam Cell

Following is the team of our college working to implement these programs.

Committee:

Prof. Kadam V.B.	Chairmen
Prof. Dr. Dongare M. D.	Member
Prof. Mr. Mokashi R. M.	Member
Prof. Dr. Chaudhary S. P.	Member

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Prof. Dr. Gawade A. V.	Member
Prof. Mr. Tapare M. R.	Member






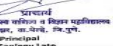
VIII. Career Guidance, Training and Placement Cell:

Even though ours' is a traditional college, students' career needs are looked by training and placement cell. Students are equipped with those skills which are necessary for them to be competent in global market. For this purpose, different career guidance activities and trainings are organized by our college.

Prof. Chikte P.B	Chairmen
Prof. Dr. Kamble R. D.	Member
Prof. Dr. Shelke D. B.	Member
Prof. Gawde A.V.	Member

Competitive Exam Cell:

We know that student from Maharashtra lacks behind in acquiring Civil services. We feel that student with traditional education can perform better in the competitive examination. Hence with this motivation this year we also started "Competitive Exam Cell." Our faculty member Dr. Kadam V. B. prepared the plan and put forward. All the faculty members are conduction lectures as per their expertise.

<div style="text-align: center;"> <p>"सर्वज्ञानं सर्वविद्याय"</p> <p>समाज शिक्षण मंडळ</p> <p>अमृतेश्वर कला, वाणिज्य व विज्ञान महाविद्यालय, विंझार</p> <p>पु.पो. विंझार, ता. विल्हा, जि. पुणे.</p> <p>(ID No. PU/ PN/Arts 121(1997)), NAAC Grade 'B'</p> <hr/> <p>दि. ८.०९.२०२३</p> <p>सूचना</p> <p>स्पर्धा परीक्षा विभाग</p> <p>महाविद्यालयातील सर्व विद्यार्थ्यांना सुचित करण्यात येते की, शैक्षणिक वर्ष २०२३-२४ मध्ये स्पर्धा परीक्षा विभाग अंतर्गत 'स्पर्धा परीक्षावे उद्घाटन' कार्यक्रम मंगळवार, दिनांक १२ सप्टेंबर २०२३ टिक १२.३० होणार आहे. सदर उद्घाटन कार्यक्रमास सर्व विद्यार्थ्यांनी वेळेत यामगुहलत उपस्थित राहावे.</p> <div style="display: flex; justify-content: space-around; margin-top: 20px;"> <div style="text-align: center;">  <p>समन्वयक, स्पर्धा परीक्षा विभाग डॉ. विजय कदम</p> </div> <div style="text-align: center;">  <p>प्राचार्य अमृतेश्वर कला वाणिज्य व विज्ञान महाविद्यालय विंझार, ता. विल्हा, जि. पुणे.</p> </div> <div style="text-align: center;">  <p>प्राचार्य डॉ. संजीव लाटे</p> </div> </div> </div>	<div style="text-align: center;"> <p>"Sama Shiksha Din Vidya Dine"</p> <p>SAMAJ SHIKSHAN MANDAL'S</p> <p>AMRUTESHWAR ARTS, COMMERCE AND SCIENCE COLLEGE</p> <p>At Post - Vinzar, Tal. - Vilva, Dist. - Pune. 412 213</p> <p>Re-accredited by NAAC with Grade - 'B'</p> <hr/> <p>Competitive Examination Cell</p> <p>TIME TABLE</p> <p>FOR THE ACADEMIC YEAR 2023-24 (LECTURE HALL NUMBER 15)</p> <table border="1" style="width: 100%; border-collapse: collapse; font-size: small;"> <thead> <tr> <th>S.N.</th> <th>Date</th> <th>Day</th> <th>Time</th> <th>Subject</th> <th>Name of Expert</th> </tr> </thead> <tbody> <tr><td>1</td><td>04/09/23</td><td>Monday</td><td>11.00 - 12.30</td><td>Awareness to Students</td><td>Assembly Hall</td></tr> <tr><td>2</td><td>05/09/23</td><td>Tuesday</td><td>1.00 - 02.00</td><td>Motivation to Students</td><td>Dr. Kadam V. 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Expert Talk in the Inaugural Function

Expert Talk in the Inaugural Function

IX. Academic Research Centre (ARC):

According to the guidelines of Savitribai Phule Pune University, Pune, ARC is formed by the college to develop the research aptitude among staff and students. This center is always trying to motivate the students for research activities like Avishkar. Students are participating at different level like College, District, Zonal and University. We have a separate team to look after it.

Committee:

Prof. Dr. Gadkar P.S.	Chairman
Prof. Dr. Shendkar S.L	Member
Prof. Dr. Gawade A. V.	Member
Prof. Dr. Wangwad R. V.	Member
Prof. Dr. Shelke D.B	Member

X. National Service Scheme (NSS):

The motto of NSS is ‘Not me, but you’ reflects the different activities of NSS unit. NSS helps the student to develop appreciation to other person’s point of view and show consideration to other living being. The philosophy of NSS is well

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doctrine in its motto. It shows the welfare of the individual is dependent on the welfare of the society. So, the volunteers of NSS are serving for the well-being of the society. It develops the feeling of unity, integrity, leadership and confidence among students. It also creates gender sensitization between volunteers. Its objective is to create social awareness and personality development of students through community services.

The national social service unit of the college is having 150 volunteers. Every year many outreach and extension programs are organized for the community development. This unit has undertaken following activities:

Sr. No.	Activity	Date	Participant/ Volunteers
1	International Yoga Day	21 June 2023	60
2	Tree Plantation	5 August 2023	56
3	Har Ghar Tiranga	14 August 2023	150
4	Independence Day	15 August 2023	100
5	NSS Day	25 September 2023	65
7	Mahatma Gandhi Jayanti	3 October 2023	80
8	National Unity Day	31 October 2023	80
9	National Youth Day	12 January 2024	80
10	National Voters Day	25 January 2024	100
11	Republic Day	26 January 2024	90
12	Rajgad Swachata Abhiyan	30 January 2024	80
13	International Womens Day	8 March 2024	100

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Photos of NSS Activity:



Yog Day Celebration



Tree Plantation



Har Ghar Tiranga Activity



NSS Day Celebration



National Youth Day



Constitution Awareness Program

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The NSS unit organizes a special camp of 7 days' duration. This camp is an integral part of NSS.

For this camp college has adopted a village Pimpri in taluka velhe, district Pune for last five years.

During this year Camp was conducted at Pimpri Village during 18/01/2024 to 24/04/2024. Around 75 volunteers are participated for the camp. Out of the total participants 26 are boys and 26 were girls. Girls are very active and enthusiastic in such activities.

Our volunteers work in many projects such as, health survey, campus cleaning, Tree plantation, awareness program on drug abuse, AIDS, Population education, tree plantation, ground development for schools etc. which are useful for the villagers.

NSS Camp Highlights:



Daily Morning Activities in Camp



Fort Cleaning Campaign



Fieldwork in NSS Camp



Guidance by the Expert

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NSS Department is also working in collaboration with “Maharashtra Patrakar Sangh, Velha.” Both of the departments agreed to work on mutual terms and conditions mentioned in the MOU. The following activities are conducted under this MOU.

The following teachers are working with NSS unit.

Prof. Tapre M.R	Programme officer
Prof. Prof. Mane S.T.	Programme officer
Prof. Dr. Muluk D. B.	Member
Prof. Dr. Dongare M. D.	Member
Prof. Dr. Wangwad R. V.	Member
Prof. Dr. Shelke D.B	Member
Prof. Dr. Bhate J. T.	Member

XI. Sports Activities:

Students are participating in various sports activities in college campus as well as out of campus. Our Gymkhana department is very active. It motivates students to participate in various indoor and outdoor games.

Gymkhana department is mutually working with Tennis Volleyball Fedration of India. Both of the institute decided to work mutually under terms and conditions mentioned in the MOU

XII. Cultural and other Activities:

Amruteshwar arts, Commerce and Science college, Vinzar annually organizes cultural programme for students. It is a one-week programme of different competitions like Poster Presentation, Mehndi, Rangoli, Cooking, Variety Entertainment, etc. Including this cultural department is engage in different artistic activities throughout the year, like one act play, street drams for villagers and social awareness, speech competitions. Annual Gathering is the most rocking event done every year which is been experience and enjoyed by the villagers of

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all age group. In this year our team is participated in state level Drama Purshottam Competition held at Pune.

XIII. Department of Science:

We have started with science faculty in 2013. The percentage of science students enrolled in this institution from Velhe tehsil is not up to satisfactory because of rural background, poor economic condition and weak science awareness among students and parents. In order to make increase in science awareness among students and parents throughout the Velhe tehsil, Department of science organizes various activities throughout the year. During year 2023-24 department conducted various programs of the students.

Programs by Department of Science

Sr. No.	Program	Date	No of Participant		
			Male	Female	Total
1	Pi Approximation Day	21 st June 2023	24	36	60
2	Birth Anniversary of Acharya P C Ray	2 nd August 2023	30	40	70
3	Chandrayan Mission	02 nd September 2023	25	37	62
4	Workshop on LED Light String Making	16 th September 2023	23	35	58
5	Lecture on Nobel Prize 2023: Recent Progress in Basic Science in View of Nobel Prizes	17 th October 2023	36	24	60
6	Semiconductor Chip	13 th March 2024	34	25	59

In almost all the activities Girl Participation is more than the boys.

Photographs of the program:

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Nobel Prize program: Dr. Deepak Shelke Delivering a talk



Nobel Prize program: Mr. Sujitkumar Mane addressing to students



Student Participate in Avishkar Competition



LED String Workshop

IX. Gender Difference in Teaching and Non-teaching staff:

Total senior teaching staff is 20. Out of them, 16 are male and 4 are female. Total non-teaching staff is 6 all of them are male. We will definitely reduce this gap through new recruitment once granted by the government.

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8. Findings

- Different facilities are available for all students. These are helpful not only for educational development but also social, psychological, physical development of all students.
- This year enrolment of girl students is more than boys in total enrolment. As compared to the previous year enrolment of girl students is increased.
- Many areas of the Velhe tehsil are too remote and hilly. There is no public transport facility to these areas. We provide completely free transport facility to girl students coming from the remote areas of the tehsil. This is a good initiative of the college.
- More girls than the boys are active participant in many co-curricular activities. Boys needs to be motivated for participation.
- Females are more successful than males according to the above result.
- College has a discipline committee, Anti Ragging committee, Internal Complaint Committee to avoid the misbehavior and resolve the problems occurred with students and staff. We have approved the Student Grievance Redressal policy.
- It is necessary to create awareness among students about their career and self –sufficiency.
- Males and females are actively participating in academics and Research. It is necessary to create awareness among students and staff about the importance of research.
- The skill development programs are compulsory for students in the CBCS pattern which are helpful for skill enhancement and career advancement.
- Female participation is greater than male in NSS activities. Social awareness is increasing in students through participation in NSS activities.
- Participation of girls is greater than boys in all the activities conducted by the Science forum. It is necessary to motivate boys for science education.
- Female participation in co-curricular activities is greater than males. It is necessary for overall personality development.

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9. Conclusion:

Gender audit of the college makes clear that the college has much strength and some limitations. College has taken some steps to overcome from the limitations. The findings show that college plays a key role to maintain harmony and discipline among students. It also takes steps to empower them socially, economically and psychologically. Many programs are conducted for both male and female. Some programs are conducted for only girl students to enhance their confidence and self-reliance. The college is contributing well towards gender justice and in creating a gender sensitive society. It is very important for creating harmony in the college as well as in the society.



A grey rectangular stamp containing a handwritten signature in black ink. Below the signature, the text "IQAC Coordinator" is printed in a small, sans-serif font.

Dr. Rahul Kamble
(IQAC Head)



A handwritten signature in purple ink, appearing to read "Jyoti Bhate".

Dr. Jyoti Bhate
(ICC Head)

GENDER AUDIT REPORT 2023-24

Declaration

I agree with all the recommendations and observation mentioned in this report.



Dr. Sanjeev Late
Principal